

ANNUAL REPORT

WHITE CLAY CREEK

2011

Presbyterian Church

Our vision is that White Clay, **empowered** by the Holy Spirit, be a **community** in Jesus Christ that God uses as an intentional pathway of **discipleship**, beginning with an initial faith decision and moving through ever-increasing levels of understanding, commitment, and fruitfulness, **connected** to the body of Christ throughout the world.



*Lead me by your truth and teach me, for you are the God who saves me.
All day long I put my hope in you." Psalm 25:5*

Pastor Richard Pfeil, Head of Staff (through October 2011)
Pastor Jody Tualofai, Associate Pastor

WHITE CLAY CREEK PRESBYTERIAN CHURCH

15 Polly Drummond Hill Road, Newark DE 19711

ANNUAL REPORT for 2011

PROPOSED AGENDA – February 12, 2012

CALL FOR THE MEETING
OPENING PRAYER
DETERMINATION OF QUORUM
APPROVAL OF AGENDA
APPROVAL OF CONGREGATIONAL MINUTES *January 30, July 24, October 23, December 11*
THE VISION OF WHITE CLAY CREEK IN 2012
MINISTRY REPORTS
TERMS OF CALL
SHARING FROM ORLANDO CONFERENCE TEAM

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*We extend our thanks to all our retiring Elders and Deacons
who have given so much of themselves during the last several years.*

We truly appreciate all the time, energy and prayer that you poured into serving. THANK YOU!

CONGREGATION ANNUAL MEETING and CELEBRATION
January 30, 2011

1. ANNUAL MEETING: The Annual Meeting of the Congregation of White Clay Creek Presbyterian Church was called to order at 12:55 P.M. at in the fellowship hall by the Moderator, Pastor Richard Pfeil. The meeting was held in conjunction with a luncheon and Celebration of 2011 ministries and mission.

2. QUORUM: The Clerk reported that a quorum was present with at least 67 members in attendance. Over 70 members, family and guests were in attendance.

3. APPROVAL OF AGENDA: **The Congregation voted:** to approve the Agenda as printed in the Annual Report . [J. Hauck / M. Atkinson]

4. CONGREGATION MINUTES: The minutes of the Annual Meeting held January 31, 2010, and a Special Meeting held May 2, 2010 and Dec 12 , were printed in the Annual Report.

The Congregation voted: to dispense with a reading of the minutes and receive the minutes as approved by the Session. [J. Hauck/M. Atkinson]

5: REPORTS:

Pastors' (Richard Pfeil; Jody Tauolofai)
Deacons; (Ruth Chase)
Deacons' Finances (Edie Moore)
Capital Campaign Drive (Mel Chase)
FMT (Sam Snyder)
Fellowship (Richard Pfeil)
Missions / Outreach (D. Aupperle)
Nimble Thimbles (B. Lamenzo)
Nominating (Don Tancredi)
Nurture (K. Niehaus)
Personnel (S. Snyder)
SMAC (N. Coady)
Worship (D. Tancredi)
Clerk's Report (K. Niehaus)
Stewardship (G. Reed)

The Congregation voted: to approve the reports [A. Clark, M. Chase]

6. BUSINESS: There were no items of business from the Congregation to act upon.

7. TERMS of CALL: The pastors stepped out of the meeting as Elder Niehaus moderated. Elder Niehaus presented the Terms of Call for the pastors as printed in the Annual Report.

The Congregation voted: to approve the terms of call as shown in the annual report with the following modifications: restoration of

the 4% pay cut to salary, plus \$1,000 of continuing ed funds, with stipulation that session consider doing the same for the other staff. [Mel Chase / M. Atkinson]

For Head of Staff, Pastor Richard A. Pfeil:

Basic Salary	= \$34,484.99
Housing & Utilities	= \$31,564.00
Self Employment Reimb.	= \$ 5,052.75
Benefits:	
PCUSA Pension	= \$ 7,925.00
PCUSA Major Medical	= \$12,879.55
WCCPC Medical Suppl.	= \$ 1,320.98
PCUSA Medical Wrap Arnd	= \$ 1,320.98
Vouchered Med/Dental	= \$ 2,000.00
Reimbursed Expenses:	
Continuing Educ.	= \$ 1,000.00
Misc Business Expenses	= \$ 3,000.00
Vacation: 4 Weeks	
Study Leave: 2 Weeks	

For Associate Pastor Jody Tualofai:

Basic Salary	= \$30,738.61
Housing & Utilities	= \$24,000.00
Self Employment Reimb.	= \$ 4,187.50
Benefits:	
PCUSA Pension	= \$ 6,568.63
PCUSA Major Medical	= \$ 10,674.03
WCCPC Medical Suppl.	= \$ 1,094.77
PCUSA Medical Wrap Arnd	= \$ 1,094.77
Vouchered Med/Dental	= \$ 1,000.00
Reimbursed Expenses:	
Continuing Educ.	= \$ 1,000.00
Misc Business Expenses	= \$ 3,000.00
Vacation: 4 Weeks	
Study Leave: 2 Weeks	

9. ADJOURNMENT:

Since no other business was presented, the Congregation adjourned at 1:52 PM. The Moderator gave the Benediction. [A. Clark/ N. Coady]

The above minutes were approved at the Stated Meeting of the Session on February 22, 2010.

Respectfully Submitted,

Kurt M. Niehaus,
Clerk of Session

Attest:
Richard A. Pfeil

SPECIAL MEETING OF THE CONGREGATION
July 24, 2011

A Special Meeting of the Congregation for the purpose of electing a Nominating Committee was held on Sunday, July 24, 2011 following the second service. Pastor Richard Pfeil served as moderator and Elder Dave Aupperle served as Acting Clerk of Session. After determining a quorum was present, the meeting was opened in prayer. Elder John Bard, Chair of the Nominating Committee presented the Nominating slate of Jon Coady, Chris Roemer, and Nancy Aupperle to serve as members at large from the congregation. Elder Don Tancredi is also serving on the committee as a member of Session. The nominations were moved by Donna Draper and seconded by Carol McQuown. There was no discussion and the congregation voted unanimously to elect the slate. There was no further business. The meeting was adjourned in prayer by Pastor Richard.

Respectfully submitted,
Dave Aupperle
Acting Clerk of Session

ATTEST:
Richard Pfeil

SPECIAL MEETING OF THE CONGREGATION
OCTOBER 23, 2011, 12:35 PM

1. **SPECIAL MEETING:** A Special Meeting of the Congregation of White Clay Creek Presbyterian Church was held on October 23, 2011, at 12:35 PM. The meeting was called to order by the Moderator, Pastor Richard Pfeil. The purpose of the meeting was to act on the Request of Session by Pastor Pfeil to dissolve the pastoral relationship with the church.

The meeting was opened in prayer by Pastor Pfeil.
2. **TEMPORARY CLERK:** Elder Harold Snyder acted as temporary Clerk for this Special Meeting.
3. **QUORUM:** Elder Snyder noted that a sufficient number of members of White Clay Creek Presbyterian Church were present at the meeting and declared a quorum, allowing those present to properly act on the business of the church.
4. **MOTION FROM SESSION:**
The Session of White Clay Creek Presbyterian Church brings the following motion to the congregation: That the congregation of White Clay Creek Presbyterian Church shall concur with the following Request of Session as submitted by Pastor Richard Pfeil:

Request of Session:

1. To act on my request to call for a Congregational Meeting to be held on Sunday, October 23, 2011, for the purpose of placing before the congregation a motion from Session, that the congregation of WCCPC concur with the pastor's request to dissolve the pastoral relationship effective Saturday, November 26, 2011. This action allows me to accept a pending call to serve Journey Evangelical Church of Orange County, CA as their next installed minister of Word and Sacrament.
2. My last Sunday in the pulpit will be November 20, 2011, and my last day of pastoral duties will be November 26, 2011, with the salary and benefits being paid through December 31, 2011.
3. Any unpaid and unused vacation, continuing education and other financial considerations to be worked out by the Personnel Committee.

The motion was seconded by member Bill Hall, followed by a time of discussion.

5. **Vote:**

A vote of the congregation was called for with the motion passing and the congregation concurring with the request of Pastor Pfeil to dissolve the pastoral relationship and to accept the three points of the request.

6. **ADJOURNMENT:**

Since no other business could properly come before the congregation at this time, the members of the congregation voted to adjourn, with prayer, at 12:50 PM.
(Donna Draper/David Dillon))

Closing Prayer: James Moseley, Executive Presbyter, New Castle County Presbytery

The above minutes were approved at the Stated Meeting of Session on October 25, 2011.

Meeting Minutes Submitted By: Harold Snyder
Elder, WCCPC
Temporary Clerk for Special Meeting of the Congregation
October 24, 2011.

SPECIAL MEETING OF THE CONGREGATION
DECEMBER 11, 2011, 12:15 PM

1. SPECIAL MEETING:

A Special Meeting of the Congregation of White Clay Creek Presbyterian Church was held on December 11, 2011, at 12:15 PM. The meeting was called to order by the Moderator, Pastor John G. Paderson. Pastor Paderson has been assigned as the Moderator to White Clay Church by the New Castle Presbytery.

The purpose of the meeting is to elect Elders to Session and Deacons to serve one, two or three year terms beginning January 2012, as well as to elect congregation member to serve on the Nominating Committee for 2012.

The meeting was opened in prayer by Pastor Jody Tualofai.

2. TEMPORARY CLERK:

Elder Harold Snyder acted as temporary Clerk for this Special Meeting.

3. QUORUM:

Elder Snyder noted that a sufficient number of members of White Clay Creek Presbyterian Church were present at the meeting and declared a quorum, allowing those present to properly act on the business of the church.

4. MOTIONS FROM THE NOMINATING COMMITTEE:

Moderator, Pastor John Paderson, called upon Elder John Bard, Chair of the Nominating Committee, to present the slate of nominees for Session, Deacons and the 2012 Nominating Committee.

Session:

David Aupperle, 3 year term
Mel Chase, 3 year term
Chris Roemer, 3 year term
Steve Crawley, 1 year term
Nicole Coady, 1 year term
Don Tancredi, 1 year term

Nominations from the floor were called for. Hearing none, the Moderator called for a motion to close the nominations. (Donna Draper/Bill Hall, motion carried)

The congregation voted to approve the slate for Session as presented.

Deacons:

Dee Dee Bies, 3 year term
Randy Bies, 3 year term
Andy Clark, 2 year term
Barbara Jones, 1 year term
Colin Blakemore, 1 year term
June Kirk, 1 year term

Nominations from the floor were called for. Hearing none, the Moderator called for a motion to close the nominations. (Mel Chase/Tom Russell, motion carried)

The congregation voted to approve the slate for Deacons as presented.

Nominating Committee (for the year 2012)

Nancy Aupperle
Carol Almond
Susanne Larson
Dennis McFarland

Nominations from the floor were called for. Hearing none, the Moderator called for a motion to close the nominations. (Don Clark/Ellen Fannon, motion carried)

The congregation voted to approve the slate for the 2012 Nominating Committee as presented.

5. ADJOURNMENT:

Since no other business could properly come before the congregation at this time, the members of the congregation voted to adjourn, with prayer, at 12:30 PM.
(Mel Chase/Niki Vella, motion carried.)

Closing Prayer: Pastor John Paderson

The above minutes were approved at the Stated Meeting of Session on December 20, 2011.

Meeting Minutes Submitted By: Harold Snyder
Elder, WCCPC
Temporary Clerk for Special Meeting of the Congregation
December 11, 2011

Greetings Church!

From Pastor Jody



Blessings and Favor to you! As the Apostle Paul writes to the church at Philippi, *"I thank my God every time I remember you, 4 constantly praying with joy in every one of my prayers for all of you, 5 because of your sharing in the gospel from the first day until now. 6 I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ. 7 It is right for me to think this way about all of you, because you hold me in your heart, for all of you share in God's grace with me..."* It truly is an honor to share our lives together as we have journeyed together over the last five and a half years. I know you will agree that time has gone so quickly.

There have been many changes and challenges during 2011. Our most major change that entered us into a time of transition was Pastor Richard receiving a new call to Journey Evangelical Church in Westminster, California. Pastor Richard and his wife Renee and their 4 beautiful children, Allyson, Charis, Ariel, and Alan will be greatly missed. We pray great blessings upon them all as they too make their transition to the West Coast and an entirely new ministry opportunity and lifestyle. We pray the Lord's guidance and direction as they too journey on new paths with their Savior.

Our Future

In the last ten years our economy, culture, and communities have seen great change. Our own families have changed. Some of us have welcomed new family members and some have said good-bye to parents and loved ones. Transition and change is difficult and most of the time challenging. One thing we can be sure of, change and transition is inevitable for all of us. We don't always like it, but at some point we must embrace it to make way for the future and all it holds.

One verse in Psalm 23 that always encourages me is, *"Surely Goodness and Mercy shall follow me all the days of my life...."* Wherever I go, I can't seem to shake those two off my trail. Goodness and Mercy stick close and follow me every where, they never give up on me. Whenever I turn around, there they are. Wherever I walk, I find them following me! Only by the grace and mercy of the Lord can we look forward to our future with expectant hope for all the Lord has for us.

The Adventure



The call on White Clayis to make disciples by following Jesus *wherever* He leads us, even going into all the world.

We want to discover our Jesus-Shaped Identity because we believe Jesus must be at the center of our lives and making disciples of Jesus is at the core of our ministry. We have heard the call to follow Jesus, and to go further, higher, wider, and deeper than we have ever gone before. We want to catch the next move of God for White Clay and to catch the wave, the biggest and best wave He is sending our way. We are leaving our baggage at home, and packing our luggage with room to bring home our treasures of the journey.

Our Vision on the Journey



The Throneroom of Revelation 4 is our guiding scripture. God is on the throne. He sees everything through the sea of glass that is before Him. All creation is worshipping Him. His faithfulness, His steadfast love surrounds His throne as a rainbow. Nothing, no nothing ever catches Him by surprise. He sees everything, outside of time because He is the only one *"Who Was and Is and Is to Come"*. As we follow Jesus into our future, His word to us from the prophet Jeremiah 29.11 "For surely I know the **plans** I have for you"(White Clay), says the LORD, *"plans for your welfare and not*

for harm, to give you a future with hope." We are on our way! Let's walk forward expecting amazing things!

From Bev McFarland, Director of Music

“Be filled with the Spirit, speaking to yourself in psalms and hymns and spiritual songs, singing and making melody in your heart to the Lord.” Ephesians 5:18

It's been an exciting year in the arts ministry as we embarked on new adventures to support White Clay's vision and enhance worship. Many, many people contribute their talents to music and drama weekly and supported the ministry while I recovered from surgeries...God always blesses us and works among us in our faith community!

Let's honor and thank Steve Goetz for his incredible gift and how he is constant in his service and generous in his time. He plays piano and organ for all traditional services, accompanies SONbeam Singers and other musicians, working with them for excellent musical offerings to God.

Special thanks to all those who have leadership roles in the arts groups: Carol Olson (bells), Cathy Atkinson (Drama), Youth Praise Team Anchors Aweigh (Andrew Shermeyer), Praise Team (Nancy Aupperle and Cathy Opdenker), SONbeam Singers (Kristen LaPorte, Ariel Pfeil, Sarah Carpenter, Nikki Brevoort and Krista Varnes), Worship Choir (Edie Moore) and 3-4-5 Alive (Bev McFarland). These folks are striving to lead our musicians and artists to deeper discipleship. And we are deeply blessed with over 70 participants in our groups, people who love the arts and glorify God each and every week with their gifts.

It's been particularly fun this year to work with different ministries in the church. We sang a song from Ghana on Mission Sunday and supported Missions by inviting our Family Promise guests to Thanksgiving eve services. We added a musical component to the New Year's Eve Fellowship Event. A new mobile sound system was purchased and installed by Facilities so that we can use it on retreats, VBS final program, etc. Nurture supports our 3-4-5 Alive musical play. The list goes on and on.....

Perhaps the area of most growth in the music ministry has come in our work with Student Ministry. Anchors Aweigh, the Youth Praise Team, has continued to grow, leading worship at All Access, monthly at the traditional service and outside events like Ignite! At Junior High Jam Session, they teach others about music and leading worship.

To promote outreach, several new events happened. The Worship Choir and congregation members visited White Chapel Assisted Living to lead a hymn-sing. We sang joint anthems with Rock Presbyterian Church, hosted the New Castle Community Band concert, added a music component with Summer Daze. Along with our traditional cantatas, "Sing Joy!" was a Christmas contemporary program which attracted many visitors.

Finally, we truly thank our sound booth operators, especially Gene Dufaj, who so tirelessly and unselfishly help the music to sound so much better. Gene has given a lot of time to setting up new equipment and coming to musical rehearsals. Thanks, Gene!

What's in the future??? God has great plans and we will listen for His call. Some ideas are to deepen our worship services with music, deepen the discipleship of our members, attract new members to our groups, and reach into the community, using music and the arts to give testimony to our faith and reach the lost.

Bev McFarland
Director of Music

DEACONS: MINISTRY OF COMPASSION AND SERVICE

“The ministry of a deacon as set forth in Scripture is one of compassion, witness, and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless... or anyone in distress. Persons of special character, honest repute, exemplary lives, brotherly and sisterly love, sincere compassion, and sound judgment should be chosen for this ministry.” *Book of Order G-2.02*

Our deacons, to God’s praise, exemplify the ministry as set forth in the Bible. Because of their faith and trust in Jesus Christ, they love their ‘neighbors’ both within the congregation and in the community. This is identified through the many services and selfless acts of the group and as individuals.

Their most important service is to the congregation. They serve the congregation by providing meals to the sick, bereaved, and to families who just need a respite. They call or send cards when they learn about illnesses, deaths, births, and joyous occasions. They provide rides, when asked, to appointments, church, and church activities. They have given monetary help that assisted with mortgages, groceries, and other immediate needs. This year, they helped our missionaries, the Palmers, by involving the congregation in their needs.

The community benefits mightily from our deacons’ services. They underwrite the grocery bill for Hope Dining Room, a soup kitchen. In this ministry, most of the workers are either deacons or have been deacons. The Food Closet also provides food to individuals in the community with a variety of fresh, canned and packaged food to meet their needs.

Thanksgiving Baskets and Angel Tree are special ministries. The Thanksgiving baskets are filled by members of the congregation with food and love; inside each family’s basket is placed a Bible and a printed card with a grace for the dinner table. They are handed out to the needy families assigned by social services. Angel Tree is a ministry to prisoners who can then be a part in their family celebrations and are touched by God’s love through us.

One Church/One Family is another ministry that reaches out to help either within the church family, or go outside to the community at large. The family must show promise to be back on its financial feet with monetary assistance and budgeting advice.

Our church’s generosity allows us to help social agencies when a need is perceived; our outreach ministry helps with mortgage and rent, fuel, prescriptions , food, electricity and motel stays.

Also, through a volunteer coordinator we support funeral lunches for bereaved families and their guests.

Add to this long list individual service as lay and communion servers, mentors, SS teachers, flower deliverers, shut-in and hospital visits, and you can see that the deacons are not idle!

We thank the congregation and individual donors for their generous support. It makes it possible to help the poor, the widow, the sick, the lost and the friendless. We lean on our Lord, Jesus Christ, who through His example and loving care, gives us compassion to help others.

We give special thanks to Pastor Jody T. who has helped us throughout the year with her support and presence.

The deacons this year were a hardy bunch. The “mighty ten” continued all the ministries despite their lean numbers and are a shining example of “we can do all things through Christ.” Thank you, Deacons, for your faith-filled service.

Becky Blakemore
 Tim Byrne
 Jill Casula *
 Ruth Chase *
 Donna Draper

Jody Hauck
 Barbara Jones
 Janice McFarland
 Edie Moore *
 Heather Roemer

*denotes deacons whose terms are over

EXPENSES					
Type of Assistance		# in 2011		Amount	YTD Totals
Utilities		105		\$5,936.36	
Food Calls		30		\$1,277.88	
Food Closet Supplies		4		\$245.21	
Rent		22		\$1,910.00	
Hope Dining Room		15		\$693.70	
Medical		6		\$627.70	
Love YA		2		\$98.23	
Miscellaneous Assistance		11		\$1,159.62	
Miscellaneous Expenses		4		\$300.44	
Blood Bank		1		\$82.00	
Total Assistance and Expenses		200			\$12,331.14
INCOME					
2011 Contributions to Deacons Special Accounts					
	Deacons Funds			\$13,409.27	
	Deacons Family			\$2,200.00	
Church Budget				\$2,000.00	
Total Income					\$17,609.27

FACILITIES MANAGEMENT TEAM

Facilities Management Team (FMT) for 2011: Elder Harold Snyder (Session Representative), Gene Dufaj, Charlie Jones and Herb Stone.

2011 in Review:

For fiscal year 2011, the Facilities Management Team spent many hours addressing the day to day maintenance issues associated with aging equipment and facilities of WCCPC. Repairs associated with the HVAC systems, the HVAC controls, plumbing, lighting, electrical, etc., have consumed many hours of the Facilities Management Team volunteers.

The good news is that the HVAC hardware and controls have been installed. Left for FMT is some final training on the controls, some tweaking of the controls and the gaining of experience to understand how the controls can be programmed to meet the needs of the church and to reduce operating costs.

As with 2010, in 2011 FMT did not complete a number of repairs and maintenance projects that it had hoped to due to budget constraints. Many of these activities will need to be addressed early in 2012.

FMT Vision for 2010 and Beyond:

The vision of FMT is to provide an environment for the congregation and community to worship and serve, to improve the appearance and functionality of the sanctuary and the Nurture Building and to make repairs and upgrades to preserve the buildings for many years to come, without compromising the existing architecture and historic value of the properties.

FMT is looking forward to initiating the following projects in 2012:

- Refurbishment of the sanctuary stained glass windows.
- Refurbishment of the windows on the sanctuary first floor.
- Repair of settling cracks in the sanctuary.
- Repair/repoint the exterior brick on the sanctuary.
- Replacement of the fire escape on the rear of the sanctuary.
- Refurbish the kitchenette in the sanctuary.
- Miscellaneous painting in both the sanctuary and the Nurture building.
- Repair of concrete sidewalks and curbs.

Respectfully submitted,
Harold Snyder
Elder Representative for FMT
January 22, 2012

FELLOWSHIP COMMITTEE

Members: John Bard & Sharon Mead (Elder Co-chairs), Barbara Jones, Jerry Mead, Andrew Mead, Jeni Puglisi, Erich Selhorst, Alex Swan, Chris Swan, Deanna Swearer, Karen Yarnall.

Our mission as a committee is to bring people together. It is through fellowship with one another that we strengthen our community in Christ. Our focus has also included the community at large whom we feel a strong desire to outreach to. We have had a fun year providing many activities which seemed to be very successful.

This year we added some activities such as the Easter Egg Hunt/ Brunch and the Sunday School Kick-Off Party that included roasted corn and smoked beef brisket and chicken prepared professionally. You couldn't miss the big smoker in the parking lot and the great smells as you went to church that day! We also tested the waters on a New Year's Eve celebration that was loads of fun that ended with a prayer to bring in the new year.

Old activities were brought back.....The Chili Cook-Off, Pot Luck dinners, and "Guess Who's Coming To Dinner" were all very well attended.

Pairing up with Music Director Bev McFarland and a couple of her activities was a lot of fun. Her energy is inspiring and we look forward to more "combined" efforts!

We are also exploring how to bring people together with like interests such as a hiking/ trail club, book club, dinner club, etc. We are also working on a "With Me" concept where if an individual is planning to attend a certain function and thinks others may be interested they could send out an e-mail through the "With Me" list to see if there are others who would like to join in.

In addition to these activities, the fellowship committee has under its umbrella the JOY Fellowship, Women's and Men's Fellowships, and the Women's and Men's Retreats

A sincere thank you to all who attended and served in any capacity this year. We were never without help to set up or clean up for any event. We love the congregation's generosity! We meet on the first Tuesday of the month at 7pm.in Room 212 and invite anyone to participate in the planning of events for the year.

WOMEN'S FELLOWSHIP

On December 2, 91 members and guests of WCCPC enjoyed the annual Women's Christmas Dinner in the Fellowship Hall. It was a time of good food by Boscov's Ala Carte; Scripture readings; a message reminding us of God's generosity in all seasons by guest speaker and former WCCPC member, Rev. Beth Thomas; thought-filled music by guest, Caitlin Jane Schneider, accompanied by Abby Ernst; wonderful fellowship among sisters in Christ; and the singing of "Silent Night" to close the evening. Duties were administered by Ruth Chase – Program; Janett Quinn – Decorations and Favors (with others participating in the room and table arrangements); Natalie Maruca – caterer liaison; and Susanne Larson – Publicity & Accounting. The next dinner is scheduled for December 7, 2012.

The Women's Bible Fellowship is a small 'open' LifeGroup that met on second and last Tuesdays in the Nurture Building throughout 2011 for sharing, prayer, and study of "Women in the Bible– Examples to Live By". The WBF enjoyed an annual dinner at the Glass Kitchen in June and a

Christmas dessert social in December. Sadly, we said 'farewell' to long-time WBF member, Diane Cook, as she and her family made a long-anticipated move to Virginia.

All women are invited to become a part of the WBF in 2012 for a new Sheila Walsh DVD-study series entitled "The Shelter of God's Promises". Contact Susanne Larson for details.

J.O.Y. FELLOWSHIP

The J.O.Y. (Just Older Youth) Fellowship, an adult ministry of WCCPC, enjoyed a full slate of trips to local sights and theatres as voted upon at its January 2011 planning meeting. Forty-nine members and friends attended at least one event, with monthly attendance ranging from 8 to 25 and averaging 16. J.O.Y. volunteers provided desserts for the local "Meals on Wheels" program on the third Tuesday of each month and brought food offerings for the Deacons' closet on each trip date.

J.O.Y. is open to ALL ADULTS who are available during the day (usually third Wednesdays), even if a vacation day is used for just one trip of interest during the year! The 2012 schedule will be posted on bulletin board displays and included in the February *Messenger*.

2011 Leadership Team: *Diane Cook/Rose Rainey* - Reservations
Susanne Larson - Publicity ☐ *Edie Moore* - Accounting

MISSIONS/OUTREACH

Mission Accomplished!

"Well done, good and faithful servant! You have been faithful in a few things; I will put you in charge of many things. Come and share your master's happiness." Matthew 21:21

Thank you, to each of our Mission Advocates who have provided leadership and served diligently in so many diverse and wonderful ways during this past year. Thank you also to the multitude of you from our community of faith who have taken God's Word to heart and put it into action here at home and around the world. The things you have done, the tasks you have accomplished, both great and small, have touched many lives, deepened existing relationships and branched out into new areas of ministry as we strive to become better disciples and share the Good News of the Gospel.

What's New

In the "what's new" category, we had a successful start-up of Summer Daze - an effort to reach the youth in our immediate neighborhoods. We have also strengthened our partnerships in ministry with both Youth for Christ and Young Life. In the sending category we see our Mission Internship program continuing to produce fruit. Teddy Tompkins who graduated from Master's Commission and led our Jericho Road Project is now serving on the mission field in Clarkson, Georgia; and David Rowland, our current Mission Intern, is serving here at home with UrbanPromise Wilmington.

Missions at Home

On the home front, we continue to thank God for how so many of you are reaching out with such compassion to serve families, children and individuals in need. Our relationships in ministry with and through UrbanPromise, Family Promise, Hope Dining Room, Friendship House and the Newark Empowerment Center have all continued to be strong this year. We are truly grateful for

all who have served, the work done, and the lives touched through these ministries, plus that of our own Jericho Road effort. And at the end of the day, there is always a handcrafted blanket or a special sweater to be handed out thanks to our Nimble Thimbles.

International Endeavors

Our investment and relationships in international ministry continued to grow significantly this year. We had a team of 8 people, who served in Rafiki Village Ghana covering a period of six weeks this summer. Our team leader, Kathy Johnson, was able to make a second trip to the village to provide support in October. We were able to extend additional blessings to the village because of substantial additional giving from our Vacation Bible School program, Pennies for Shoes and a substantial memorial gift. Sponsorship of children in the village continues through giving of many individuals in our congregations and the offerings from our Sunday School collections. Special mission gifts were also given to the Grace Presbyterian Church and the Adjen Kotoku Methodist Church in Ghana and to the Christ Cares Ministry in Malawi.

Receiving Missionaries

In addition to the giving and sending, we have also been blessed again by receiving our missionaries here at home. We are thankful for all the minutes for mission and the encouraging words they have shared back with us during the year.

Mission Advocates

The Missions that we support and their Advocates are listed below.

Open Invitation

We extend an open invitation to anyone in our community of faith to bring forward new ideas and ways we are being called to serve. We are actively seeking new leadership and new volunteers. If you feel led to get involved or simply want to know more about what is happening on our mission field, please get in contact with any member of the Mission Team.

Mission

Hope Dining Room, Newark
UrbanPromise Wilmington
Christ Cares Ministry (Malawi)
Friendship House/Newark Empowerment Center
Youth For Christ
Young Life of Northern Delaware
Summer Daze
Campus Crusade - Mark & Natasha Palmer
Mission to the World - Scott & Meghan Dillon
Rafiki Foundation
Family Promise
Nimble Thimbles
Mission to the World Teddy Tomkins
Jericho Road (sponsored by SMAC)
Mission Internship (UrbanPromise)

Advocate

Mel Chase
Dave Aupperle
Andy Clark
Kim McWatters, Jane Koehler
Susan Goodenough
Susan Goodenough
Susan Goodenough
Pastor Richard Pfeil
Bill Hall
Dave Aupperle
Andy Clark, Bev McFarland
Bev Lamenzo
Mel Chase
Scott Spence
Melissa Clark

Respectfully Submitted

Dave Aupperle – Co-Chair Missions
Melissa Clark – Co-Chair Missions

NIMBLE THIMBLES 2011

2011 proved to be a very productive year for Nimble Thimbles, but also a time of sadness. Two of our long-time members decided to seek warmer climates and moved out of the area. Betty Lattomus left first and moved to Georgia to be near family members. Then Diane Cook moved to Virginia. We miss both of these dedicated members of both the church and our ministry. Our prayer is that they both find new welcoming church homes and that, in time, they are able to plant new Nimble Thimble ministries or find an already established group to join.

As productive as the group has been it is still sad that the need never ends, in fact the need seems to be growing in the areas of homeless families and children who need a warm sweater or blanket.

We have been able to provide a selection of quilts for the children each time our church has hosted Family Promise. The ages go from little babies to 18 year olds. Only once or twice have the older teens not been interested in choosing a quilt. This is the only opportunity the group has to actually see the recipients of our handiwork. The joy on the faces as the children realize they actually have a choice and that the quilts do not have to be returned when they move to another location makes every stitch we take worthwhile.

We have given quilts, sweaters, hats, baby sweater sets (sweater, hat and booties), baby blankets, stuffed toys, and lap robes to the following places: **Family Promise, Angel Tree, St. Francis Center of Hope, Heartland Hospice, House of His Creation, Meeting Ground, Hope Dining Room, and a homeless project** (these are quilts for adults).

The Lord keeps us supplied with yarn for knitting and crocheting, and fabric for the quilts. The Mission Committee funds the purchase of the inner batting for the quilts, and the Nimble Thimbles provide the willing hands and the prayers for each one who receives one of the items produced. We have an added prayer that our hands are able to continue to keep the ministry going. New members are always welcome – no fee, no training, just a love of getting together to create something warm and beautiful for those who cannot do it for themselves.

Bev Lamenzo, Coordinator

NURTURE

The Nurture Committee is comprised of Susanne Larson, Joanne Varnes, Barb Concord, Carole McQuown and Bonnie Santora. It is unbelievable how much work they do to provide intentional pathways of discipleship for the members and friends of White Clay. A strong Sunday School program, opportunities for fellowship, Vacation Bible School and Bible studies are among the ministries organized and administered by this team. The team is deeply committed to the spiritual well-being of all persons who participate in Nurture activities.

Sunday School: Our Sunday School continues to play a vital role in making disciples through education and service. Classes are held for those 2 years old to adult. As usual, for the adults, there were several options from which to choose. Unfortunately, this year, the C-YA class was discontinued in December due to lack of participation. Numerous service and mission projects were completed. They included: One Great Hour of Sharing, support for the Deacon's Closet, Go Bags for the Newark Empowerment Center, "Operation Christmas Child", and on-going support for Akua Boateema of the Rafiki Village in Ghana, Africa. A heartfelt thanks goes out to all the

Sunday School teachers and volunteers who make the words, “We Believe In Sunday School”, truth.

3-4-5 ALIVE!: Allison Takats continued her leadership of this ministry, ably assisted by Carole McQuown. Sunday nights at 3-4-5 Alive! featured lite fare from the Grille, fellowship, study and service. Ice-skating at the Pond and the Pump It Up Outing were two highlights for the year. Bev McFarland again offered a music component to this ministry.

Vacation Bible School: *Son Surf Beach Bash* was this year’s VBS program. VBS continues to be one of the best outreach events of the church. This year we had more than 170 participants – a significant number were members from the surrounding community. Under the skillful direction of Julia Jordan and Jeanine Yzaguirre and with significant support of Susanne Larson, 90 volunteers led bible studies, provided arts and crafts activities, served snacks and provided other logistical support. Ice cream is good, but 20 gallons of it is even better – and that is what was consumed at the closing social. The offering (\$1,130) went to support Urban Promise’s summer camp program.

Other: We are grateful for Kim McWatters’ management of the Nursery program, Shelley Dillon’s management of Children’s Church, June Kirk’s work in on-going church library work, Pastor Richard’s Pastor’s Bible Studies, and Pastor Jody’s support of the Life Group ministries.

Special Recognition: We want to especially thank Susanne Larson for 30 years of leadership as the Sunday School Superintendent. Her commitment is unmatched. Her work is tireless. The results are far-reaching.

Respectfully submitted,
Chuck Shermeyer, Chair

Life Groups at the Creek Connecting, Belonging, Growing and Caring - Refreshed and Renewed

Life Groups are the place to connect and build relationships. They are an opportunity for you to make friends, grow in your faith and experience life together.

Life Groups are the primary place where you are known and cared for by each other. Experiencing Jesus Christ in the midst of a small community of trusted companions can be amazing. Being encouraged in your faith and daily life may be just what you need to feel connected.

Become part of a great community!

Some of you heard the call to become part of a LifeGroup in 2011. At our October LifeGroup Celebration Luncheon, 3 new groups were launched. There is still room in two of these groups. Our goal has been to make sure everyone who wants to be in a LifeGroup has that opportunity. We have worked hard to make sure that has happened. Here’s why: Ever feel like you just can’t get to meet people on Sunday morning? Have you ever thought that you would like to get to know others at a deeper level? Have you ever needed some like-minded support in the life you are living? Well you are not alone! God has created us for community. God has created us with the need to have fellowship and companionship with one another. Just think about it, Jesus invited 12 men to join him in a three-year, life-changing journey. He invited them to walk with him during the mundane and the miraculous! They were a small group of like-minded (well almost), spiritual seeking (well sometimes), followers (well for the most part) of Jesus Christ. That sounds like most of us! If you are feeling called and led to join a LifeGroup, contact your Nurture Committee.

PERSONNEL COMMITTEE

The mission of the Personnel Committee is to support, and to minister to and with the staff of WCCPC. Members of the Personnel Committee for 2011 were Sam Snyder, Elder and committee chair, Cynthia Linton and Steve Crawley. Melissa Clark and Sharon Mead joined the committee in November as co-chairmen in response to Sam's request to be relieved of this responsibility. Dave Aupperle came on committee in the capacity of counselor emeritus. We extend a heartfelt thanks to Sam for all his hard work as chairman of Personnel.

WCCPC has been blessed with a staff that truly loves the Lord and Jesus Christ and is dedicated to the vision set forth by God in order that each person in our church community may grow in their relationship with Him.

After 11 years of loving and dedicated service to our church, Richard Pfeil, Head of Staff, resigned his ministry at WCCPC in October, effective November 26, 2011 to take the position of Head of Staff at Journey Evangelical Church, in Westminster, CA. He and his family left with our many blessings and best wishes as they began this new chapter in their lives.

A transition team including Sam Snyder, Steve Crawley, Dave Aupperle, Sharon Mead and Melissa Clark met with Richard on November 9, to discuss his roles and responsibilities and to draw up a suggested realignment of those roles and responsibilities to be presented for approval to Session - to be used during the following period of transition.

In November and December, the Personnel Committee completed the annual performance reviews with Jody Tualofai, Associate Pastor, Susan Goodenough, Director of Student Ministries, and Bev McFarland, Director of Music. Maureen Bard, Office Administrator, had been reviewed by Richard before his departure, and Bev reviewed Steve Goetz, Pianist/Organist. At each review, 2011 goals were discussed, along with any barriers each staff member encountered. At this time, together, we set goals for the coming year to align with those of Session and the congregation in order to move forward and carry out our vision.

Respectfully Submitted,

Melissa Clark and Sharon Mead,
Elder Co-Chairmen

SMAC

For the 2011 calendar year, SMAC has planned and partially funded (SMAC always covers a portion to keep cost affordable for families) many different ministries and activities such as: All Access Winter Jr. & Sr. High Retreat, Ignite Leader training, Creation music festival, The Jericho Road Project (a multi-generational event!), Sr. High Mission Trip, Leaders Retreat, Box City Event, and the "Junior High Alive Conference" in Ocean City, MD. SMAC covers the cost of leaders to attend most of these events and often provides scholarships for students who could not otherwise afford to go on these trips and events.

SMAC has also sponsored Suzie to attend classes/training at Princeton Seminary's Youth Ministry Institute to gain more knowledge and skills in leading our youth. In addition, this summer, there were two 'programs': Summer Daze and Hot Nights (which Missions helped contribute funds). The Summer Daze program was held on Tuesdays and Thursdays for 3rd through 9th grade students from 12-4pm. It was an outreach event to reach the un-churched

students in our community. We spent time building relationships and offered a free lunch along with sports, drama, crafts, and games. The Hot Nights program was held on Wednesday evenings for 3rd-12th grade from 6-9pm. This event was an extension of our Summer Daze outreach and included free dinner, games, music, and a gospel message. These summer programs would not be possible without the help of the interns who serve in leadership roles for these events. The interns develop their ministry skills and build their resumes through these programs. SMAC (budget) covers the costs for the interns each summer.

During the school year, All Access, our youth program for 6th-12th grade students, meets most Sunday nights September through May. We begin with a “meet & greet” time from 6pm-6:40pm where students gather for a meal at the grille for \$1 prepared by Mama DTak and JoMama Varnes, and hang out time with their friends and the adult leaders. The Roxbury has games going on like Guitar Hero, fooseball, air hockey, etc. In the nicer weather there will be outside games such as basketball, volleyball or football. At 6:40pm we gather in the Fellowship hall for a group game, announcements, Worship and the message. After the message, students are released to small groups that are age and gender specific, the groups stay the same all year. These small groups are lead by our student leaders, SALT, and supported by an adult leader in each group. The small group is a time to grow closer to each other and to God as they discuss the message and dig deeper with additional bible study on the topic. This year we are working through the book of John.

Without the finances for our facilities, church staff (Suzie), and supplies (food, transportation, etc.), these important opportunities would not exist at the level they do. Thank you for all your support so far this year; God has blessed us and we look forward to all that God has for WCCPC and VIP Student Ministries this coming year!

STEPHEN MINISTRY

In the last three years Stephen Ministry has grown into a vibrant and living ministry here at White Clay. We have completed two training classes of Stephen Ministers and have seven current and active Stephen Ministers with two trained Stephen Leaders. Your Stephen Ministry Team has been busy caring and encouraging those the Lord has entrusted to us. Stephen Ministry has very committed and faithful Stephen Ministers.



Did you know? We meet twice a month for ongoing Training and Supervision.
 We are trained in over 50 hours of initial training and 24 hours of yearly training.
 We have seen over 20 Care Receivers in the past three years.
 Your Stephen Leaders meet regularly to plan and pray for the Stephen Ministers, their Care Receivers, and the ministry direction and calling.

I want to thank all the Stephen Ministers for their dedication and commitment to the Lord for making this ministry the best it can be. I especially want to thank Jill Casula for her commitment in so many ways.

To all my other Stephen Ministers, Jill Casula and I want to thank you for all you do to make this ministry a success!

Sharon Mead Jerry Mead Melissa Espinal Charlie Jones Deb Takats Bev Wirtz
Jill Casula – Stephen Leader

Pastor Jody: pastorjody@wccpc.org Jill Casula: j_casula55@verizon.net

WORSHIP COMMITTEE

The Worship Committee provides a ministry to help create a atmosphere for us to meet with God. Worship provides necessary support to the pastors in order for the worship service to flow smoothly.

Members for 2011 are Don Tancredi Elder, Dave Dillon Elder, Dolores & Don Hoffman (Preparation of the Sanctuary for Worship) Carol Olson (Usher scheduling & training). Gary Gallaher (Sound booth scheduling and Attendance Statistics) Beverly McFarland (Music/ Arts Director)

The Worship Committee is also responsible for preparation of special services such as Weddings & Funerals

The average Sunday attendance for 2011 was 196 compared to 205 for 2010. Total attendance including non-Sunday services was 10,813 compared to 2010 that was 11,037

The Worship committee would like to thank all those that have served as greeters, ushers, & lay leaders; members who have sung in the choir, rang bells in the Bell Choir, sang /played in the Praise Team, prepared communion, organized the pews, worked in the sound booth, and not forgetting the Drama Team, 3-4-5 Alive singers, The SonBeam singers and the Youth Praise Team. A special thanks to the Congregation who when called upon worked behind the scenes

2012 has brought many changes and will bring many challenges to White Clay. God has a plan for this Church. My vision for the Worship Committee and you is that 2012 be the year that everyone in this Congregation step up and participate in one way or the other to give our God the worship that he longs for from us all, in seeking to participate as a greeter, usher, lay leader choir member, etc.

Respectfully submitted
Don Tancredi ,Elder
Chair of Worship Committee

STEWARDSHIP

One of the greatest economic struggles is to efficiently allocate a limited amount of resources to satisfy an unlimited demand. In line with this, for the last several years, allocating White Clay Creek's budget has been particularly challenging. However, I feel we have a wonderful opportunity to readjust our budgeting process for the coming and future years to better position ourselves to meet our commitment to serving Christ and help us to thrive as a congregation.

In 2008, when the economy went into a recession, it had a significant negative economic impact on the entire nation. White Clay Creek Church was not immune to that, many in our congregation lost jobs, had their hours cut and/or saw the value of their financial assets and homes dramatically reduced. With many in our congregation experiencing financial hardship, predictability, the church's general operating budget has not grown since then. Fortunately, we have been blessed with a generous congregation and many members were able to increase their giving, helping to offset those members who had to cut back for economic reasons.

Consequently, while many church congregations throughout the nation have experienced major cutbacks, we have remained stable. If you consider that we initiated a capital campaign during this period, total giving actually did increase somewhat.

Since our budget for general operations has not expanded for several years, while some expenses that are out of our control, have increased, there has been a squeeze on the funding of many of our vital ministries. Last year, as a congregation, we chose to continue funding our programs at current levels and not to cut back salaries as was originally recommended. With giving remaining the same, but with expenses increasing, the result was that we spent more than we were brought in and we finished the year with an actual \$27,829 deficit.

For at least for part of 2012, our staffing expenses are expected to be significantly lower than in the past because Richard took a call to another congregation. The Personnel committee is using this opportunity to re-evaluate the church's staffing needs and will report back to Session with options for going forward. Consequently, at the time of this writing, our projected 2012 expenses are unsettled but at the very least, expenses should be lower in 2012 than in prior years.

We also reached our initial goal for the capital campaign by raising \$130,000. We therefore contracted to install a new HVAC system for the church at an approximate cost of \$295,000. The new HVAC system is installed and we expect to receive significant operating cost savings with the efficiency of the new system. We paid for the new HVAC by taking out a loan, on which we currently owe approximately \$182,000. We are continuing to receive contributions into the capital campaign which are being used to help pay down the loan. As more contributions are received, we will be able to begin work on other projects to effect much needed repairs and improvements on our buildings.

In summary, I believe that because of the unexpected change in staffing, we will realize some cost reductions that can be allocated toward other church ministries as well as continuing to raise funds for capital improvements and repairs that will help us to realize White Clay's Vision. In closing, I would like to thank the congregation for their generous financial support as well as the other members of the Stewardship Committee listed below:

Jon Coady
Gordon Reed
Ralph Lamenzo, Treasurer
Marc Ruggiero, Financial Secretary
Fred Bovee, Session

Sincerely,
Mark Atkinson
Chairman Stewardship Committee

**WHITE CLAY CREEK PRESBYTERIAN CHURCH
2012 BUDGET**

BUDGET INCOME

CHECKING INTEREST	25.00
MONEY MARKET INTEREST	500.00
COLLECTION	
ADULT ENVELOPES	461,575.00
CHURCH LOOSE	2,000.00
MISCELLANEOUS	400.00
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	464,500.00

MISSIONS

DONATIONS

HOPE DINING ROOM, NEWARK	3,000.00
RAFIKI FOUNDATION, INC.	3,000.00
MTW - SCOTT AND MEGAN DILLON	0.00
CHRIST CARES MINISTRY (Malawi)	6,000.00
FAMILY PROMISE	2,000.00
URBAN PROMISE	4,800.00
FRIENDSHIP HOUSE	3,000.00
YOUTH FOR CHRIST	1,800.00
YOUNG LIFE OF NORTHERN DELAWARE	3,000.00
CAMPUS CRUSADE - MARK & NATASHA PALMER	6,000.00
NEIGHBORHOOD OUTREACH	1,200.00
MTW - TEDDY TOMKINS	3,000.00
INDIVIDUAL PARTICIPATION	
NIMBLE THIMBLES	150.00
YOUTH/YOUNG ADULT MISSIONS	9,550.00
MISSION INTERNSHIP	1,500.00
OTHER	4,900.00
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	52,900.00

DEACONS

DEACONS BUDGET	3,000.00
STEPHEN MINISTRIES TRAINING	3,800.00
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	6,800.00

WORSHIP

MUSIC SUPPLIES	860.00
SANCTUARY DECORATIONS	100.00
COMMUNION AND WORSHIP SUPPLIES	500.00
INSTRUMENT MAINTENANCE	595.00
SUPPLY ORGANISTS/SOUND BOOTH OPERATORS	400.00
COPYRIGHT FEES / VIDEO LICENSES	873.00
SIGHT & SOUND SUPPLIES	140.00
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	3,468.00

NURTURE

CHURCH SCHOOL CURRICULUM	3,400.00
GENERAL ADMINISTRATION	450.00
RECOGNITION	750.00
LEADERSHIP, SUBSCRIPTIONS, & MEMBERSHIPS	25.00
VACATION BIBLE SCHOOL	2,200.00
EXTRA! EXTRA!	0.00
NURSERY	100.00
LIBRARY	325.00
CAMP SCHOLARSHIPS	600.00
PASTOR'S BIBLE STUDY	800.00
YOUNG CHILDRENS MINISTRIES	600.00
LIFE GROUP MINISTRIES	750.00
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	10,000.00

FELLOWSHIP

LEADERSHIP RETREAT	1,500.00
CONGREGATIONAL LUNCHEON	350.00
FELLOWSHIP GET TOGETHERS	1,500.00
FAMILY DAY PICNIC	700.00
KITCHEN SUPPLIES & COFFEE HOUR	1,000.00
SPEAKERS ME'S/WOMEN'S RETREATS	2,000.00
SPEAKER WOMEN'S DINNER	300.00
MEN'S RETREAT SCHOLARSHIP FUND	300.00
WOMEN'S RETREAT SCHOLARSHIP FUND	300.00
WOMEN'S FELLOWSHIP/MINISTRY	300.00
MEN'S FELLOWSHIP/MINISTRY	300.00
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	8,550.00

SMAC

JR. HIGH	1,000.00
SR. HIGH	1,000.00
JOINT SMAC EVENTS	2,000.00
ALL ACCESS SUPPLIES	500.00
COLLEGE MINISTRY	1,000.00
LEADERSHIP TRAINING	1,000.00
TRANSPORTATION	2,500.00
INTERNSHIP	3,000.00
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	12,000.00

FACILITIES

CUSTODIAL SERVICES	15,000.00
UTILITIES	
ELECTRIC & GAS	25,000.00
WATER	1,100.00
TRASH	1,400.00
PHONE	3,500.00
SEWER	500.00
GENERAL REPAIRS / MAINTENANCE	10,000.00
GROUNDS	9,000.00
INSURANCE	7,500.00
AETNA FIRE CO.	200.00
SECURITY	3,000.00
HVAC MAINTENANCE	5,000.00
DELAWARE STATE POLICE	200.00
CEMETERY ASSOCIATION LEASE	6.00
FIRE SYSTEM INSPECTION	1,200.00
ELEVATOR MAINTENANCE CONTRACT	5,000.00
CEMETERY WALL	500.00
OLD CEMETARY MAINTENANCE	1,000.00
VOLLEYBALL COURT LEASE	1.00
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	89,107.00

GENERAL ADMINISTRATION

OFFICE SUPPLIES	6,000.00
COPIER	10,500.00
PRESBYTERY DUES	14,090.00
PAYROLL COSTS	1,000.00
SESSION SUPPLIES	350.00
LEGAL FEES	2,000.00
PNC EXPENSES	1,000.00
JODY TRAVEL FLORIDA	500.00
BACKGROUND CHECKS	200.00
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	35,640.00

CHURCH TECHNOLOGY

COMPUTER SOFTWARE / SUPPORT	1,000.00
OFFICE / COMPUTER EQUIPMENT	1,500.00
NETWORK / WEB COSTS	500.00
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	3,000.00

STEWARDSHIP

ENVELOPES	500.00
ESTIMATE OF GIVING DRIVE	500.00
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	1,000.00

STAFF / CONSULTANTS

HEAD OF STAFF

Effective Salary

Annual Cash Salary		\$34,484.99
Housing Allowance		\$31,564.00
Effective Salary		\$66,048.99
COLA Based on Salary	0.00%	\$0.00
1% Merit	0.00%	\$0.00
Total Effective Salary		\$66,048.99

Benefits

Pension, death & disability	12.00%	\$7,925.88
Medical Coverage	20.25%	\$13,374.92
Medical Supplement	2.00%	\$1,320.98
Wrap Around	1.50%	\$990.73
Dental/Medical Voucher		\$2,000.00
Self Employment Reimbursement	7.65%	\$5,052.75
Total Benefits		\$30,665.26

Reimbursements

Continuing Ed	\$500.00
Business and Professional Expenses	\$3,000.00
Total Reimbursements	\$3,500.00

Total Head of Staff Compensation **\$100,214.25**

ASSOCIATE PASTOR

Effective Salary

Annual Cash Salary		\$30,738.61
Housing Allowance		\$24,000.00
Effective Salary		\$54,738.61
COLA Based on Salary	2.50%	\$1,368.47
	1.00%	\$561.07
Total Effective Salary		\$56,668.15

Benefits

Pension, death & disability	12.00%	\$6,800.18
Medical Coverage	20.25%	\$11,475.30
Medical Supplement	2.00%	\$1,133.36
Wrap Around	1.50%	\$850.02
Dental/Medical Voucher		\$2,000.00
Self Employment Reimbursement	7.65%	\$4,335.11
Total Benefits		\$26,593.98

Reimbursements

Continuing Ed		\$500.00
Business and Professional Expenses		\$3,000.00
Total Reimbursements		\$3,500.00

Total Associate Pastor Compensation **\$86,762.12**

DIRECTOR OF STUDENT MINISTRIES

Effective Salary

Salary		\$36,253.75
COLA	2.50%	\$906.34
1% Merit	1.00%	\$371.60
Total Effective Salary		\$37,531.69

Benefits

Pension, death & disability	12.00%	\$4,503.80
Medical Coverage	20.25%	\$7,600.17
Wrap Around	1.50%	\$562.98
Social Security	7.65%	\$2,871.17
Total Benefits		\$15,538.12

Total Director of Student Ministries Compensation **\$53,069.82**

OFFICE ADMINISTRATION

Effective Salary

Salary		\$23,840.17
COLA	2.50%	\$596.00
1% Merit	1.00%	\$244.36
Total Effective Salary		\$24,680.54

Social Security	7.65%	\$1,888.06
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Total Office Administration **\$26,568.60**

DIRECTOR OF MUSIC

Effective Salary

Salary		\$22,000.00
COLA	2.50%	\$550.00
1% Merit	1.00%	\$225.50
Total Effective Salary		\$22,775.50

Social Security	7.65%	\$1,742.33
Continuing Ed		\$500.00

Total Director of Music **\$25,017.83**

ORGANIST

Effective Salary

Salary		\$12,000.00
COLA	2.50%	\$300.00
1% Merit	1.00%	\$123.00
Total Effective Salary		\$12,423.00

Social Security	7.65%	\$950.36
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Total Organist **\$13,373.36**

SUBSTITUTE OFFICE ADMINISTRATOR \$1,600.00

TOTAL STAFF BUDGET **\$306,605.97**

TOTAL CHURCH BUDGET **\$529,070.97**

PROJECTED DEFICIT/SURPLUS **-\$64,570.97**

WHITE CLAY CREEK PRESBYTERIAN CHURCH

BUDGET - INCOME AND EXPENSE

DECEMBER 2011

	MONTH ACTUAL	MONTH BUDGET	YEAR-TO-DATE ACTUAL	YEAR-TO-DATE BUDGET
BUDGET INCOME				
CHECKING INTEREST	0.00	2.00	26.79	24.00
MONEY MARKET INTEREST	25.29	25.00	666.96	300.00
COLLECTION				
ADULT ENVELOPES	60,766.50	42,523.50	461,566.51	510,282.00
CHURCH LOOSE	474.00	200.00	1,917.00	2,400.00
MISCELLANEOUS	10.00	150.00	382.00	1,800.00
TOTAL INCOME	61,275.79	42,900.50	464,559.26	514,806.00
MONTHLY Income vs. Budget	18,375.29		YTD Income v. Budget	(50,246.74)
 BUDGET EXPENSES				
MISSIONS	3,217.00	4,291.67	51,433.88	51,500.00
DEACONS	500.00	566.67	3,361.89	6,800.00
WORSHIP	756.20	437.92	4,103.93	5,255.00
NURTURE	936.80	945.83	5,117.71	11,350.00
FELLOWSHIP	796.27	554.17	5,139.61	6,650.00
SMAC	1,315.50	1,166.67	5,873.47	14,000.00
OUTREACH	0.00	108.33	16.73	1,300.00
FACILITIES	5,526.42	6,579.75	81,905.47	78,957.00
GENERAL ADMINISTRATION	7,300.54	2,958.29	36,619.72	35,499.45
COMPUTER TECHNOLOGY	29.81	304.17	3,278.48	3,650.00
STEWARDSHIP	38.20	133.33	579.43	1,600.00
STAFF/CONSULTANTS	26,253.00	24,853.71	294,958.35	298,244.55
TOTAL EXPENSES	46,669.74	42,900.50	492,388.67	514,806.00
NET INCOME (versus actual expenses)	14,606.05		(27,829.41)	

WHITE CLAY CREEK PRESBYTERIAN CHURCH

FUNDS POSITION END OF DECEMBER 2011

CAPITAL CAMPAIGN- AMOUNT RAISED SO FAR!!!	135,704.14	
CHECKING ACCOUNT		
OPENING BALANCE 1-1-2011	18,433.78	
TRANSFERRED FROM MONEY MARKET	899,017.48	
DEPOSITS & INTEREST	26.79	
EXPENDITURES	892,295.04	
CLOSING BALANCE		25,183.01
MONEY MARKET FUND		
OPENING BALANCE 1-1-2011	136,397.20	
DEPOSITS & INTEREST	856,100.30	
TRANSFERRED TO CHECKING	899,017.48	
CLOSING BALANCE		93,480.02
TOTAL FUNDS		118,663.03
SPECIAL ACCOUNTS		61,285.78
AVAILABLE FUNDS		57,377.25
LARSON ENDOWMENT FUND		
OPENING BALANCE 1-1-2011	99,348.32	
FUND BALANCE 12-31-2011	99,833.57	
GAIN/LOSS		485.25
WHITE CLAY CREEK PRESBYTERIAN CHURCH UNRESTRICTED FUND		
OPENING BALANCE 1-1-2011	129,855.21	
TRANSFER TO MONEY MARKET SEPTEMBER 2011	30,000.00	
FUND BALANCE 12-31-2011	100,700.03	
GAIN/LOSS		(29,155.18)

WHITE CLAY CREEK PRESBYTERIAN CHURCH

BUDGET THROUGH DECEMBER 2011

	TOTAL BUDGET	EXPENDITURES	REM FOR YEAR	
MISSIONS				
101.1	HOPE DINING ROOM, NEWARK	3,000.00	3,000.00	0.00
101.11	RAFIKI FOUNDATION, INC.	3,000.00	3,000.00	0.00
101.14	MTW - SCOTT AND MEGAN DILLON	3,000.00	3,000.00	0.00
101.15	CHRIST CARES MINISTRY (Malawi)	6,000.00	6,000.00	0.00
101.18	FAMILY PROMISE	2,000.00	2,004.00	(4.00)
101.4	URBAN PROMISE	4,800.00	4,800.00	0.00
101.5	FRIENDSHIP HOUSE	3,000.00	3,000.00	0.00
101.6	YOUTH FOR CHRIST	1,800.00	1,800.00	0.00
101.7	YOUNG LIFE OF NORTHERN DELAWARE	3,000.00	3,000.00	0.00
101.8	CAMPUS CRUSADE - MARK & NATASHA PALMEF	6,000.00	6,000.00	0.00
101.21	NEIGHBORHOOD OUTREACH	1,200.00	1,190.03	9.97
101.19	MTW- TEDDY TOMKINS	3,000.00	3,000.00	0.00
	INDIVIDUAL PARTICIPATION			
102.1	NIMBLE THIMBLES	150.00	89.85	60.15
102.2	MISSION TRIPS	10,050.00	10,050.00	0.00
101.17	MISSION INTERNSHIP	1,500.00	1,500.00	0.00
	51,500.00	51,433.88	66.12	
DEACONS				
150.1	DEACONS	3,000.00	2,000.00	1,000.00
150.2	STEPHEN MINISTRIES TRAINING	3,800.00	1,361.89	2,438.11
	6,800.00	3,361.89	3,438.11	
WORSHIP				
201	MUSIC SUPPLIES	2,300.00	2,322.43	(22.43)
202	SANCTUARY DECORATIONS	250.00	58.19	191.81
203	COMMUNION AND WORSHIP SUPPLIES	850.00	335.42	514.58
204	INSTRUMENT MAINTENANCE	480.00	405.00	75.00
205	SUPPLY ORGANISTS	550.00	100.00	450.00
207	COPYRIGHT FEES / VIDEO LICENSES	700.00	773.00	(73.00)
208	SIGHT & SOUND SUPPLIES	125.00	109.89	15.11
	5,255.00	4,103.93	1,151.07	
NURTURE				
301	CHURCH SCHOOL CURRICULUM	3,400.00	2,056.58	1,343.42
302	GENERAL ADMINISTRATION	400.00	79.00	321.00
303	RECOGNITION	800.00	130.07	669.93
304	LEADERSHIP, SUBSCRIPTIONS, & MEMBERSHIPS	25.00	109.00	(84.00)
305	VACATION BIBLE SCHOOL	2,200.00	1,416.57	783.43
306	EXTRA! EXTRA!	500.00	0.00	500.00
307	NURSERY	75.00	0.00	75.00
309	LIBRARY	50.00	0.00	50.00
310	CAMP SCHOLARSHIPS	850.00	0.00	850.00
312	PASTOR'S BIBLE STUDY	950.00	843.09	106.91
314	YOUNG CHILDREN'S MINISTRIES	600.00	88.20	511.80
319	LIFE GROUP MINISTRIES	1,500.00	395.20	1,104.80
	11,350.00	5,117.71	6,232.29	

**WHITE CLAY CREEK PRESBYTERIAN CHURCH
BUDGET THROUGH DECEMBER 2011**

	TOTAL BUDGET	EXPENDITURES	REM FOR YEAR
FELLOWSHIP			
401 LEADERSHIP RETREAT	1,550.00	1,483.26	66.74
402 CONGREGATIONAL LUNCHEON	300.00	312.97	(12.97)
403 FELLOWSHIP GET TOGETHERS	1,300.00	1,219.67	80.33
404 FAMILY DAY PICNIC	500.00	676.49	(176.49)
405 KITCHEN SUPPLIES & COFFEE HOUR	1,500.00	757.22	742.78
407 SPEAKER WOMEN'S DINNER	300.00	250.00	50.00
408 MEN'S RETREAT SCHOLARSHIP FUND	300.00	300.00	0.00
409 WOMEN'S RETREAT SCHOLARSHIP FUND	300.00	0.00	300.00
410 WOMEN'S FELLOWSHIP/MINISTRY	300.00	0.00	300.00
411 MEN'S FELLOWSHIP/MINISTRY	300.00	140.00	160.00
	6,650.00	5,139.61	1,510.39
SMAC			
451 JR. HIGH	1,500.00	0.00	1,500.00
452 SR. HIGH	1,500.00	1,373.47	126.53
453 JOINT SMAC EVENTS	2,000.00	0.00	2,000.00
454 ALL ACCESS SUPPLIES	1,000.00	100.00	900.00
455 COLLEGE MINISTRY	1,500.00	0.00	1,500.00
456 LEADERSHIP TRAINING	1,500.00	0.00	1,500.00
460 TRANSPORTATION	2,000.00	2,000.00	0.00
461 INTERNSHIP	3,000.00	2,400.00	600.00
	14,000.00	5,873.47	8,126.53
OUTREACH			
500 NEWARK COMMUNITY DAYS	1,300.00	16.73	1,283.27
	1,300.00	16.73	1,283.27
FACILITIES			
601 CUSTODIAL SERVICES	13,000.00	12,010.24	989.76
602 UTILITIES			
602.1 ELECTRIC & GAS	25,000.00	23,367.14	1,632.86
602.2 WATER	800.00	446.08	353.92
602.3 TRASH	1,400.00	1,196.19	203.81
602.4 PHONE	3,500.00	2,497.55	1,002.45
602.5 SEWER	500.00	368.64	131.36
603 GENERAL REPAIRS / MAINTENANCE	7,000.00	11,684.08	(4,684.08)
604 GROUNDS	7,500.00	8,666.00	(1,166.00)
605 INSURANCE	6,650.00	7,715.00	(1,065.00)
606 AETNA FIRE CO.	200.00	0.00	200.00
607 SECURITY	2,500.00	4,475.40	(1,975.40)
608 HVAC MAINTENANCE	5,000.00	4,656.34	343.66
609 DELAWARE STATE POLICE	200.00	0.00	200.00
610 CEMETERY ASSOCIATION LEASE	6.00	0.00	6.00
611 FIRE SYSTEM INSPECTION	1,200.00	506.15	693.85
612 ELEVATOR MAINTENANCE CONTRACT	4,000.00	3,926.66	73.34
613 CEMETERY WALL	500.00	390.00	110.00
614 VOLLEYBALL COURT LEASE	1.00	0.00	1.00
	78,957.00	81,905.47	(2,948.47)

**WHITE CLAY CREEK PRESBYTERIAN CHURCH
BUDGET THROUGH DECEMBER 2011**

	TOTAL BUDGET	EXPENDITURES	REM FOR YEAR
GENERAL ADMINISTRATION			
701	7,500.00	5,267.01	2,232.99
702	10,500.00	9,691.61	808.39
704	15,743.00	15,743.55	(0.55)
705	1,200.00	862.00	338.00
706	356.45	2,958.30	(2,601.85)
709	200.00	147.25	52.75
715	0.00	1,950.00	(1,950.00)
	<u>35,499.45</u>	<u>36,619.72</u>	<u>(1,120.27)</u>
CHURCH TECHNOLOGY			
710	1,250.00	606.49	643.51
711	1,500.00	2,441.99	(941.99)
712	900.00	230.00	670.00
	<u>3,650.00</u>	<u>3,278.48</u>	<u>371.52</u>
STEWARDSHIP			
754	800.00	454.63	345.37
751	800.00	124.80	675.20
	<u>1,600.00</u>	<u>579.43</u>	<u>1,020.57</u>
STAFF / CONSULTANTS			
HEAD OF STAFF			
811	34,484.99	34,484.88	0.11
812	31,564.00	31,564.00	0.00
814.6	5,052.75	5,260.52	(207.77)
BENEFITS			
814.1	7,925.88	7,925.88	0.00
814.2	12,879.55	12,879.61	(0.06)
814.3	1,320.98	992.83	328.15
814.4	1,320.98	1,320.98	0.00
814.5	2,000.00	2,000.00	0.00
REIMBURSED EXPENSES			
815.1	1,000.00	784.67	215.33
815.2	3,000.00	2,985.90	14.10
ASSOCIATE PASTOR			
821	30,738.61	30,728.64	9.97
822	24,000.00	24,000.00	0.00
824.5	4,187.50	4,183.28	4.22
824.6	1,000.00	894.38	105.62
BENEFITS			
824.1	6,568.63	6,568.67	(0.04)
824.2	10,674.03	10,674.00	0.03
824.3	1,094.77	970.20	124.57
824.4	1,094.77	1,094.77	0.00
REIMBURSED EXPENSES			
825.1	1,000.00	1,000.00	0.00
825.2	3,000.00	1,874.12	1,125.88

**WHITE CLAY CREEK PRESBYTERIAN CHURCH
BUDGET THROUGH DECEMBER 2011**

	TOTAL BUDGET	EXPENDITURES	REM FOR YEAR
STAFF / CONSULTANTS (CONT)			
DIRECTOR OF MUSIC			
831 SALARY	22,000.00	21,339.99	660.01
832 SOCIAL SECURITY	1,683.00	1,632.51	50.49
OFFICE ADMINISTRATOR			
841 SALARY	23,840.17	23,045.46	794.71
842 SOCIAL SECURITY	1,823.77	1,762.98	60.80
SUBSTITUTE OFFICE ADMINISTRATOR			
851 SALARY	900.00	900.00	0.00
ORGANIST			
891 SALARY	12,000.00	12,000.00	0.00
892 SOCIAL SECURITY	918.00	918.00	0.00
DIRECTOR OF STUDENT MINISTRIES			
871 SALARY	36,253.75	36,253.68	0.07
872 SOCIAL SECURITY	2,773.41	2,773.41	0.01
BENEFITS			
874.1 PCUSA MAJOR MEDICAL	7,069.48	7,076.11	(6.63)
874.2 PCUSA MEDICAL WRAP-AROUND	725.08	725.08	(0.00)
874.3 PCUSA PENSION	4,350.45	4,343.81	6.64
	<u>298,244.55</u>	<u>294,958.35</u>	<u>3,286.20</u>
TOTAL	514,806.00	492,388.67	22,417.33

Budget changes

1. February: \$1000 in Continuing Ed reinstated by congregation for clergy
2. February: 4% decrease in salary for non-clergy staff reinstated; salaries for 2011 will remain at 2010 levels, retroactive to Jan 1.
3. February: Benefits adjusted for changes in salary for non-clergy
4. February: \$3000 added to Mission Trips budget, to achieve 10% of total budget for Missions

WHITE CLAY CREEK PRESBYTERIAN CHURCH

SPECIAL ACCOUNTS - INCOME AND EXPENSE DECEMBER 2011

	1-1-2010 BAL	INCOME	EXPENSE	BALANCE	
DEACONS -SPECIAL ACCOUNT					
901.1	DEACONS FUND	3,262.12	13,474.27	10,200.00	6,536.39
901.2	DEACONS FAMILY	574.56	2,243.00	0.00	2,817.56
901.3	DEACONS FOOD CLOSET	0.00	0.00	0.00	0.00
901.4	DEACONS STEPHEN MINISTRIES	272.43	0.00	0.00	272.43
901.5	DEACONS - YOUTH AWAY	0.00	0.00	0.00	0.00
901.6	DEACONS - ADOPT-A-FAMILY	0.00	0.00	0.00	0.00
	4,109.11	15,717.27	10,200.00		9,626.38
WORSHIP SPECIAL ACCOUNTS					
903.1	FLOWERS	109.58	2,729.20	2,300.27	538.51
903.2	MUSIC PROGRAM	512.21	6,957.18	4,355.03	3,114.36
903.6	WORSHIP SPECIAL INCOME	100.00	0.00	0.00	100.00
903.7	PRAISE TEAM	0.00	0.00	0.00	0.00
	721.79	9,686.38	6,655.30		3,752.87
FACILITIES - SPECIAL ACCOUNT					
904.1	FACILITIES SPECIAL ACCOUNT	4,827.99	5,596.92	5,394.95	5,029.96
904.6	FMT REPAIR FUND	80.00	0.00	80.00	0.00
904.7	CAPITAL FUND CAMPAIGN	86,991.82	48,712.32	105,123.24	30,580.90
	91,899.81	54,309.24	110,598.19		35,610.86
MEMORIAL					
905.25	UNDESIGNATED	236.05	0.00	236.05	0.00
905.74	VIVIAN GOODLEY	35.00	0.00	35.00	0.00
905.76	NANCY KASMIRE	100.00	0.00	100.00	0.00
905.78	JULIE McCABE	0.00	125.00	25.00	100.00
905.80	PATRICIA BEALE	25.00	0.00	25.00	0.00
905.81	JACK LATTOMUS III	91.00	0.00	91.00	0.00
905.83	HELEN KRICK (PEGGY PEPPER'S MOTHER	10.00	0.00	10.00	0.00
905.84	LAURA SAND'S MOTHER	40.00	0.00	40.00	0.00
905.87	ALLEN EVANS	265.00	0.00	265.00	0.00
905.88	JENNIFER PRIEBE	965.00	0.00	500.00	465.00
905.89	SUE LEFFERTS	150.00	50.00	200.00	0.00
905.90	WANDA TRAWICK	100.00	0.00	100.00	0.00
905.91	BILL ROBERTS	0.00	950.00	950.00	0.00
905.92	ROMAINE STONE	0.00	1,515.00	1,515.00	0.00
905.93	RALPH MURRAY	0.00	50.00	0.00	50.00
	2,017.05	2,690.00	4,092.05		615.00
MISSION SPECIAL ACCOUNTS					
907.1	MISSION INCOME	3,430.52	350.00	3,477.60	302.92
907.11	RAFIKI FOUNDATION	318.50	10,076.00	10,347.50	47.00
907.16	WORLD VISION	100.00	0.00	0.00	100.00
907.17	MISSION TRIPS	100.00	0.00	100.00	0.00
907.18	NATIONAL NETWORK OF YOUTH MINISTR	125.00	0.00	0.00	125.00
907.19	MTW-DILLONS	0.00	125.00	0.00	125.00
907.21	MISSIONS - PRESBY DISASTER SERVICE	237.24	0.00	0.00	237.24
907.22	MISSIONS - LANCOMBE CAMPAIGN	125.00	0.00	0.00	125.00
907.23	MISSIONS - MEETING GROUND	250.00	0.00	0.00	250.00
907.24	CHRIST CARES	500.00	0.00	500.00	0.00
907.25	FAMILY PROMISE	754.34	1,510.00	529.03	1,735.31
907.26	HAITI	125.00	2,000.00	2,100.00	25.00
907.27	TEDDY TOMPKINS	0.00	100.00	0.00	100.00
907.3	OGHS	0.00	302.00	0.00	302.00
907.4	PENNIES FOR SHOES	418.18	117.05	464.18	71.05
907.5	INQUIRER FUND	112.44	0.00	0.00	112.44
907.6	URBAN PROMISE	117.00	244.00	0.00	361.00
907.8	HOPE DINING ROOM	60.00	0.00	0.00	60.00
907.9	YOUTH MISSION ACTIVITIES	349.00	0.00	349.00	0.00
	7,122.22	14,824.05	17,867.31		4,078.96

WHITE CLAY CREEK PRESBYTERIAN CHURCH
SPECIAL ACCOUNTS - INCOME AND EXPENSE DECEMBER 2011

	1-1-2010 BAL	INCOME	EXPENSE	BALANCE	
NURTURE SPECIAL ACCOUNTS					
908.1	NURTURE INCOME	127.20	2,405.27	2,100.52	431.95
908.2	VACATION BIBLE SCHOOL	2,855.00	2,609.25	5,389.70	74.55
908.3	NURTURE CHILD SPONSORSHIP	1,129.00	288.50	1,392.50	25.00
908.5	3-4-5 ALIVE	0.00	230.00	0.00	230.00
908.6	SPECIAL EVENTS	0.00	0.00	0.00	0.00
908.7	BIBLE STUDY BOOKS	0.00	190.00	0.00	190.00
		4,111.20	5,723.02	8,882.72	951.50
SMAC SPECIAL ACCOUNT					
909.1	SMAC SPECIAL INCOME	4,408.31	1,767.35	5,453.05	722.61
909.2	YOUTH MISSION FUND	460.71	0.00	300.00	160.71
909.6	IGNITE YOUTH NETWORK	621.03	2,897.24	3,003.68	514.59
909.7	COMMUNITY MISSION TEAM	66.81	0.00	66.81	0.00
909.8	JERICO ROAD	306.37	2,748.31	2,835.43	219.25
		5,863.23	7,412.90	11,658.97	1,617.16
GENERAL ADMIN SPECIAL ACCOUNTS					
912.1	ADVERTISING / SIGNS	456.49	0.00	350.00	106.49
		456.49	0.00	350.00	106.49
STEWARDSHIP SPECIAL ACCOUNTS					
915.2	CELEBRATION LUNCHEON	499.63	0.00	295.40	204.23
		499.63	0.00	295.40	204.23
FELLOWSHIP SPECIAL ACCOUNTS					
917.1	FELLOWSHIP SPECIAL FUND	95.00	0.00	19.53	75.47
917.2	WOMEN'S RETREAT	1,059.61	10,849.00	11,189.21	719.40
917.3	PROMISE KEEPERS	37.30	0.00	0.00	37.30
917.4	FUNERAL FUND	0.00	268.76	268.76	0.00
917.5	MEN'S RETREAT	140.04	6,777.00	6,399.52	517.52
917.6	MEN'S NETWORK	70.00	0.00	0.00	70.00
917.8	WOMEN'S FELLOWSHIP	1,644.37	0.00	262.17	1,382.20
		3,046.32	17,894.76	18,139.19	2,801.89
IN/OUT - ACCOUNT					
930.2	JOY FELLOWSHIP	664.91	3,739.50	3,643.96	760.45
930.8	BLUE ROCKS GAME	103.11	560.00	558.00	105.11
930.16	JEWS FOR JESUS	15.00	0.00	0.00	15.00
930.20	WOMEN'S CHRISTMAS DINNER	115.49	2,192.50	2,133.54	174.45
930.22	GHANA MISSION TRIP	0.00	21,988.00	21,584.60	403.40
930.30	WOMEN OF FAITH CONFERENCE	0.00	0.00	0.00	0.00
930.37	BLOOD BANK	0.00	0.00	0.00	0.00
930.91	BIBLE STUDY: BREAKING FREE	0.00	424.00	671.58	(247.58)
930.92	FAREWELL GIFT FOR PASTOR RICHARD	0.00	1,610.00	1,400.00	210.00
		898.51	30,514.00	29,991.68	1,420.83
SMAC IN/OUT ACCOUNTS					
930.23	JR. HIGH/SR. HIGH/C-YA RETREATS	0.00	3,365.00	2,251.49	1,113.51
930.24	SR HIGH MISSION TRIP	0.00	6,104.02	6,104.02	0.00
930.25	CREATION FESTIVAL	0.00	2,990.48	2,990.48	0.00
930.27	JR HIGH MISSION TRIP	0.00	100.00	100.00	0.00
931.20	JR. HIGH ALIVE	0.00	1,240.00	1,853.90	(613.90)
931.30	C-YA MISSION	0.00	0.00	0.00	0.00
		0.00	68,335.50	66,947.75	499.61
TOTAL		120,745.36	227,107.12	285,678.56	61,285.78

CHURCH LEADERS FOR 2012—WHITE CLAY CREEK PRESBYTERIAN CHURCH

SESSION

<u>2012</u>		<u>2013</u>		<u>2014</u>
Mark Atkinson	Harold Snyder	John Bard	Dave Dillon	Dave Aupperle
Nicole Coady	Don Tancredi	Fred Bovee	Sharon Mead	Mel Chase
Steve Crawley		Melissa Clark	Chuck Shermeyer	Chris Roemer

BOARD OF DEACONS

<u>2012</u>		<u>2013</u>	<u>2014</u>
Becky Blakemore	June Kirk	Tim Byrne	DeeDee Bies
Colin Blakemore	Barbara Jones	Andy Clark	Randy Bies
Donna Draper	Janice McFarland	Heather Roemer	

WCCPC MINISTRY TEAMS / CONTACTS

Facilities: Sam Snyder, Chuck Shermeyer
Fellowship: Sharon Mead
Nominating: Chris Roemer
Mission/Outreach: Dave Aupperle, Melissa Clark
Nurture: Mel Chase

Personnel: Steve Crawley
Stewardship: Mark Atkinson, Fred Bovee
SMAC : Nicole Coady,
Worship: David Dillon, Don Tancredi

WCCPC STAFF/ MINISTRY LEADERS/ CONTACTS

Head of Staff
Associate Pastor
Director of Music
Organist / Pianist
Director of Student Ministries (contact for youth groups)
Office Administrator
Clerk of Session
Moderator, Board of Deacons
Treasurer
3-4-5 Alive!
Bell Choir
Building Scheduling
Children's Church Coordinator
Community Outreach Liaison (Deacon financial assistance)
C-YA (College/Young Adults)
Drama Ministry
Financial Secretary
Flower Chairperson
Food Closet
JOY Fellowship
Life Group Coordinator
Nimble Thimbles
Nursery Superintendent
Prayer Chain
SONbeam Singers
Sunday School Superintendent & Assistant
VBS Co-Directors
Women's Retreat
Worship Choir

tbd
Rev. Jody Tualofai
Bev McFarland
Steve Goetz
Susan Goodenough
Maureen Bard
John Bard
Janice McFarland
Ralph Lamenzo
Allison Takats
Carol Olson
Charlie Jones
Shelly Dillon
Heather Roemer
Sharon Mead, Randi Cirillo
Cathy Atkinson
Marc Ruggiero
Nancy Russell
Barbara Jones
Edie Moore, Susanne Larson
Pastor Jody
Bev Lamenzo
Kim McWatters
Church Office (day), Maureen Bard (evening)
Sarah Carpenter, Nikki Brevoort, Krista Varnes
Susanne Larson, Joanne Varnes
tbd
Nicole Coady
Bev McFarland